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19 October 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Compromise of Cover: BAVID E. MURPHY

As a result of information obtained from reliable sources who served in Vietnam, it has been established that the above named individual should be presumed to have been compromised as a CIA employee to the North Vietnamese Intelligence Service as of January 1968. It is presumed that the identification of this individual as a CIA employee was passed by the North Vietnamese to the Soviets.

F. W. M. Janney
Director of Personnel

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MURINIY, DAVID E.

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Mr. Levid E. Murphy 1537 Forest Villa Lane McLean, Virginia 22101

Door lave:

I am lappy to send to you, under separate cover, your Agency retirement Hedallion. The Hedallion is a tangible form of recognition and appreciation of your service to the Agency. It should serve as a lasting reminder of an honorable career, remarding associations and the knowledge that you played your part in a vital activity.

Let me, therefore, add my congratulations and wish you the very best for the future.

Sincerely,

F. W. M. Janney Director of Personnel

October 28, 1975

Mr. David Murphy 1537 Forest Villa Drive McLean, Virginia 22101

Doar Dave,

Please let me add this additional note of best wishes to you on the occasion of your retirement. You made a major contribution not only to the individund operations and responsibilities you held during your service but also to the growth of a more professional agency. I must express my own personal appreciation for the last year of service as a Mational Intelligence Officer, wherein I think you have broken new ground again for us for the future. Please accept my personal thanks, as well as those of the Agency, for the many contributions you made to both of us.

Sincerely,

/s/ Bill

W. E. Colby Director

WT:C: Lm (24 Oct 75)

Distribution:

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ADMINISTRATIVE INTERNAL USE ONLY

1 0 JUL 1975

MEMORANDUM FOR: Director of Personnol

SUBJECT

Request for Voluntary Refirement -

Mr. David E. Murphy

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50h.

Grade: GS-18 Position: National Intelligence Officer Career Service : Operations Office/Division : Office of the DCI Date Requested for Retirement: 18 July 1975
Age at that Date : 54
Years of Creditable Service : 32
Years of Agency Service : 27
Years of Qualifying Service : 16

3. The applicant's Career Service recommended that the request be approved.

/s/ Remaid Cash

Chief, Retirement Affairs Division

4. The recommendation contained in paragraph 3 is approved:

/4/ 0. Deceiles

11 JUL 1975

& Director of Personnel

Date

Distribution:

- 0 Return to ROB
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November 15, 1974

The Honorable Henry A. Kissinger The Secretary of State Department of State Washington, D.C. 20520

Dear Mr. Secretary:

It is with regret that I find it necessary to submit my resignation from the Foreign Service Reserve to be effective November 23, 1974.

My duties with the Department of State have been a source of great interest and pleasure to me, and I look forward to the possibility of further service with the Department should circumstances permit my consideration for employment in the future.

Sincerely,

David E. Murphy

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File on the above i	named employee (or his dependent*) fo	or an illness,
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This notice should	ha filed in the an	iployee's Official Pe	rsonnel Folder
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MENDRALDOM FOR: Director of Central Intelligence

14-00000

: Appointment of Mr. David E. Murphy as Unief of Station, Paris, France

1. The applicatement of Mr. David E. Murphy, CC-18, as Chief of Station, Paris, France, effective on or about 1 June 1900 is recommended. Fr. Eurphy would replace Fir. Laughlin Campbell.

2. Wr. Murphy has been an employee of the Agency since April 1900 and is presently assigned as Uniof of the Soviet Bloc Division at Mesiquarters. In addition to the French language, Mr. Murphy is fluent in Cerman and Rasslan. A biographic profile including information regarding his Agency experience and training is attached.

> Thomas H. Karamessines Deputy Director for Plans

Attachments Blographic Profile Current Fitness Report.

The recommendation in paragraph 1 is APPROVED:

Firector of Central Intelligence

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28 July 1961

MEMORANDUM FOR: Deputy Director (Flams)

SUBJECT .

aé D/Chief, EE Division

The Clandestine Services Career Panel endorsed the appointment of Mr. Murphy.

> Clandestine Services Career Service Panel (Section 1)

APPROVED:

RICHARD M. MISSELL, Deputy Director (Plans)

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1 July 1959

MEMORAHDUH FOR: Deputy Director (Plans)

SUBJECT:

Appointment of Mr. David Edmind Murphy as Chief of Base, Sarlin, Cermany

- l. The appointment of Mr. David Edmand Murphy as Chief of Base, Berlin, Germany, effective on or about 15 August 1959, is recommended. Mr. Murphy would replace Mr. Milliam K. Harvey who is scheduled to be reassigned to Headquarters as Chief, Division D, effective 15 August 1959.
- 2. Mr. Murphy has been an employee of the Agency since April 1948, and is presently assigned as Deputy Chief of Base, Berlin, G3-16. A biographic data sheet, including information regarding the Agency experience and training, is attached.

Johnson H. CRITCHPIZED
Chief, Eastern Europe Division

1 Attachment: Biographic Information

The recommendation is Paragraph 1 is APPROVED:

A Deputy Director (Flans)

(Date)

Sec. 1

... > 1

BIOGRAPHIC INFORMATION

DATE: 1 July 1959

NAME:

David Edward Murphy

CRADE:

05-16

SERVICE DESIGNATION:

SD:DI

DATE AND PLACE OF

BIRTH:

23 Jane 1921, Utica, New York

MARITAL STATUS:

Married

EDUCATION AND CARRER OUTSIDE THE AGENCY:

> State Teachers College, Cortland, New York, B.S. Education 1938-հ2 Military Service, U. S. Army, Interpreter and Ope HCO, Lisison 1942-46 1943-44 University of California, Russian Area and Language Program U. S. Army, Officers Liaison School, Russian, MIS, 1945

Le Vesinet, France University of California, History

Department of the Army, Secul, Russian Linguist 1946-48

LANGUAGES:

French - Reading-Mative; Writing, Promunciation, Speaking and Understanding-High

German - Reading-High; Writing, Promunciation-High; Speaking-Intermediate; Understanding-Native Russian-Reading, Writing and Understanding-Mative; Promunciation

and Speaking-High

CIA EIPERIENCE:

5 Apr h8 CAF-12, OSO/FRE/Intelligence Officer, Ope, Korea Limiton Unit

2 May 48 CAP-12, Intelligence Officer, Tokyo Hilitary Liaison Unit 19 Feb 50 G6-12, Intelligence Officer, Ops, OSO/FDZ-FRU, Intelligence

Ops Branch, Yokomika

17 Jul 50 G3-12, Intelligence Officer, Ops. OSO/FDZ, Headquarters, Field 26 Nov 50 08-13, Intelligence Officer, Acting Chief, 030/FDS/

W. Section, Headquarters

7 Jan 51 OS-13, Intelligence Officer, OSO/FDH/S, Karlsruhe 18 Feb 51 GS-13, Intelligence Officer, OSO/TDS/SDS/ADB/Office of

the Chief, Karlemahe 17 Pab 52 03-14. Intolligence Officer, 050/FDS/SDS/SDS/SDS/Office of the Chief, Karleruho

30 Ang 53 GS-Ili, Intelligence Officer, Chief, DDP/SS, SR-3, West Branch, Office of the Chief, Headquarters

14 Feb 54 G3-15, Intelligence Officer, Chief, DDF/SR, SR-3, West Branch, Office of the Chief, Headquarters

5 Dec 54 GS-15, Area Ops Officer, DDP/ZZ, German Mission, Berlin Operations Base, Operations Div, Serlin

3 Jun 56 G3-15, Area Ops Officer, DDP/EE, German Station, BOB, Soviet Branch, Berlin

28 Dec 58 GS-16, Area Ops Officer, DCOB, DDP/EE/German Station, Berlin Ops Base, Berlin

CIA TRAINING:

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3. It you opros and if you conclder it uppropriate I would appreciate your recubrition this case is reduciely to the Career Service Board with a strong proposal that their discovered action be reserved. If you do not concur or if you fool time cale is not a sound some for tactical or other reappose, I would appropriate to a mixture as to accomplain timing on remobalities. the penergonalities of the penergonal transfer o apprentate semi finite to the reasoning of the Et. Old Career Equition Beerd in disapproving the premotion.

4. It is suggested that COS may desire to comment separately on this caso.



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Dec. 11, 1954

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Contiluant .

- to in accordance with the rolley of this approx, it is undereaced and screed by re that I shall be required to serve a minimum form of two years from the date of a correct at my oversees root of duty, unloss terminated by the Covernment for its convenience. If the artifect is torminated at my request in less than theory-(our months, the artifect shall provided)
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- 2. Then (a) some shall not apply to apployues who have surved in a depurt. musical position with CTA or who have sorved an evertoes four of duty with CIA, and in such case park (b) only shall apply, amended to read: "If I destro to terminate or roturn to the United States prior to the experience of twenty-four months from the date of my errival at my everyone prost of duty. I shall pay all organics for the travel and transportation of maste, by irrediate family, house, hold grods, and personal effects to the United States."

David E. Men phy

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Helen H. adam!

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Draw Control STILEN AND Pashington T. n. C.

LETTER CALERS Number 9-12

14-00000

17 September 1953

Subject: Orders

To: Individual concorned

1. The following nemed individual will proceed on temporary duty as indicated below. Upon completion of temperary duty individual will return to proper station. TOW. TOY. TPA. 21h2020 h01-3119 P1313-02 849-037. Security Clearance: TOP SECTION. Impunizations (SPh2-230-1) will be accomplished prior to departure from Collus.

MAKE

CHADE

TITLE

STATUS

DAVIO E EURPHY

CS-1/3

Executive. 2001110

Department of the Army Civilian

2. Travel will be as fellows:

Freient station: Washington, D. C., Lo Frankfurt, Germany, reporting . upon arrival thereat to Commanding Officer, 7997th Composite Group, AFO 757, c/o Postmaster, MC, MY, thence to Famich, Germany, and such other places in such order and with such frequence as may be necessary to complete the assigned sission and return to washington, D. C.

Unte: c/a 17 September 1953. Period: Not more than twenty (20) days. harpose: Compultations with U. S. Army officials in Germany.

Travel by military and/or convercial alreadt, rail, bus, and ship within or cutside the continental limits of the United States as necessary for the expeditious accompliamment of assignment is outh.

BY ORDER OF OCLOHED, BOKEL:

Captain, AGC Asit Adj

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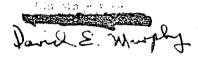
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Chief of Mation Frankfort/ Personnel



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Chief, foreign Division H

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Chief of Station, Karlaruho

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Administrative

Promotion of

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- 1. Recommendation is made throby for the promotion of Sciplet from grade CS-13 to grade CS-14. Subject was assigned to E-3 as Chief of the Seviet Operations Section in February 1951 charged fitte the ownerall direction of the TEA. I operational affort into the TEA. In Earlie South over an Chief of the Combined Soviet Operations Base in IEA remember for the joint TALANIE-TACACTUS affort. Include over increasing area of operational and exceptive remember thy Subject has brought a high order activation, outstanding drive, and excellent operational know-how. The devotion to a task nothing section commental and replace with Importations is northly of considerable commentation.
- 2. An Chief, GUB, Subject to in direct command over merecipitaly 80 MACADES and MACADES personnel including a very large training installation at UST 60 miles away from V-A Headquarters. Heat of this personnel has reported at 16.8 curing the east eight souths and mericifit has been nearly recruited and completely inexperienced in the intelligence field. Subject has not the envilone of the problems thus essentially after these attendent upon a broad operational effort, with commendable success.
- 3. Subject confrints the future of 2.0% X operations with a clear concept of the operational problem and a concine definities of our expactilities in coping with it. If anything, the responsibilities he will have to shoulder will be preserve.

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MEMORIANDUM FOR CHIEF, SED

Subject: MURPHY, David E.

It is requested that Mr. David E. Murphy be transferred from slot #1, Munich, FLM/S for DAD to slot #2, Office of Chief, Soviet Operations Section/MOB.

Phyllis M. Landrum
Administrative Clerk, FDS

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PERSONHEL TRANSFER LETTER (THIS IS NOT A TRAVEL ORDER)

5 January 1951

TO: Mr. David Murphy

14-00000

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Upon receipt of proper Washington, D. C.	Tranci Ordere vou	will amazana care	-
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- 2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.
- 3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Covernment expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance, is authorized.
- 4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.
- 5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with agency regulations, is hereby authorized.

Cour. renous courses

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4 December 1950

MATIONALDIN TO CHILL SED

Subject: MURRHY, David 2.

It is requested that Mr. David E. Murchy be transferred from slot #1, Western Section, FID Headquarters to slot #1, Munich, FIM/S

for DAD.

Hemal Duray

Dana R. Durand Deputy Chief, FDS

APPROVED:

For the Assistant Director

Office Statum charge to Kalake Por FDS

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Dato: 28 July 1950

MEMORAHDUM FOR THE COVERT PERSONNEL BRANCH: VIA: ADSO

Subject: Promotion Request -

Name: David E. Murphy Title of Position: Chief, PDS/Par Fast Section Grade & Salaris .63-12 \$6600.00 Place of Actimonts Washington

It is requested that the above-mamed employee be promoted from the grade and salary above-indicated to: GS-13 \$7600.00

(Title)

CLUST

28 July 1950

MEMORANDUM FOR THE COVERT PERSONNEL BRANCH: VIA: ADSO

Subject: Fromotion Request - David E. Murphy

- 1. Mr. David E. Murphy, on the basis of proved capabilities, has been assigned in Washington as Chief of the PDS/Far East Section, to Slot Number 1 of the FDS/Far East Headquarters T/O, after having returned from a field assignment of 25 months' duration at PNU/PB% Since the inauguration of the REDSIRD program on 1 February 1950, he has served as Chief of the Soviet Operations Section in Japan and prior to that was the chief Soviet operations specialist at FRU/FRC.
- 2. As Chief of FDS/Far East Section he has final responsibility, subject to the approval of the Chief, FDS, for all FDS operational activities in the Far East and for all FDS operations consisted within that portion of the USSR east of the Ural mountains. In connection with his work he is responsible for the recruitment, training, and overall direction of staff employees assigned to the Far East Section at headquarters and those assigned to the Soviet Operations Section at PRU/FEC as well as for the planning, directing, implementing, and support of all operations indicated above. When the full T/O strength has been reached, there will be a total of 14 staff employees under his supervision.
- 3. Mr. Nurphy is particularly well qualified as Chief, FUS/Far East Section in terms of linguistic ability, knowledge of the USSR, wartime and post-war operational work, and administrative and executive experience as Chief, Soviet Operations Section, PRU/FEC. His performance during the time he has been in FDS has been outstanding in every respect and it is strongly urged that adequate recognition of his past work and present capabilities be given by premoting him to the grade of GS-13 authorized for the position he is now holding. Mr. Eurphy has been in the grade of GS-12 for two years and three months.
- 4. Attached is a memorandum from FDZ covering subject's performance as a member of that Division and concurring in the desirability of his promotion.

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15 Harch 1950

Finance Officer CO3 - Karlsruhe

14-00000

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- 1. Request that the undersigned be given the sum of \$1.85, Military Payment Certificate, for purpose of paying the AMERICO, Karlaruho, Germany.
- 2. This amount represents an appetd of tion debt (Paris to Karlarnie) of ting back from 26 December 1949.
 - 3. Amount to be T/A'd to Warhington.

NORTAN T. SHAVER

DISTRIBUTION:

2 - Finance 1 - Registry 1 - A & S Unit

OFFICIAL DISPATCH

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OFFICIAL DISPATCH

VIA: Air	DISPATO	H NO. ZJTA-463
	SECRET CLASSIFICATION	

TO

: Chief FBZ

DATE.

21 April 1949

FROM

: Donald F. Rhodee

SUBJECT: GENERAL. Personnel

specific Promotion of

David E. Murphy; real name, changed from freedompin in 7BZ

1. It is requested that , Operations Officer at this station, be promoted from CAF-12 to CAF-13. He received his present grade on 5 April 1948.

- 2. Mr. arrived in Tokyo on 26 May 1948, and his performance of duties as Soviet Operations Officer has been consistently superior. He is intelligent, hard-working and continually striving for improvement in all phases of his work, and he is familiar with all phases of the work of this unit.
- 3. The subject has been responsible for much of the planning of future operations in the Far East, i.e., Plan ARCADE and revisions, and has implemented the Operational Research and File Section (Plan POWLHANIAN) which is now functioning smoothly. It is anticipated that he will fill the slot of Executive Officer for Internal USSR Operations.
- 4. In view of the growth of this unit and added responsibilities therein of the subject, his past performance and his value to the unit, it is felt that the requested promotion is justified.

bonald FAAdin

DOMALD F. RHODES

HOW PLEY/1 16

CLASSIFICATION

WE \$1.88

CONFIDENTIAL

25 January 1912

14-00000

TO Doputy Budget Officer

FROII : Deputy Porsonnel Officer

SUBJECT: Foreign Post Differential

1. In accordance with Part 325, Sub-Chapter B, Chapter UI. Title 5, Code of Federal Regulations.

David E. Murphy

is eligible to receive foreign post differential pay

as prescribed by regulations.

Coorgo E. Helson Doputy Personnol Officer

CONFIDENTIAL

CONFIDENTIAL .

050 Promotion Board Attn: Mr. Corner

10 20 1949

FROM

Acting Chief, FBZ

SUBJECT:

Pronotion of Mr. David E. Murghy

Attachmont: 1. Dispatch, Tokyo to Chief, Fic., Subject: Promotion of David E. Murphy, ZUTA-463, dated 21 April 1919

- Attachment 1. forwards a recommendation for promotion of Er. David Murphy, intelligence officer, CAF-12, Military Liaison Unit, Tokyo.
- The Branch fully endorses the estimate of Kr. Eurphy's qualifications and accomplishments set forth in Attachment 1. Ho is one of our most industrious and accomplished case officers. With respect to his promotion at this time the following considerations are pointed out:
 - a. He has been in the grade of CAP-12 since 5 April 1948. This is five months short of the minimum time in grade necessary to be considered for promotion.
 - b. While reorganization of our field T/O's in the Far East will come about in the next several menths, there is at present no CAF-13 slot in the Tokyo Limison Unit.
 - c. To consider Mr. Eurphy for premotion as a general intelligence officer of this grade he would have to be considered causable of taking over a branch or division and as a rule preven as a chief of a fairly large field establishment. While the subject may potentially have qualifications for these his experience within the organization has not yet included such assignments.

It is recommended that subject not be considered for proxicion at this time.

Originator: C. B. Only

Dep. Chief WEA: Paul Eckel

STANDARD FORM NO. 64

Office Memorandum . United states government

TO I GIB.

DATE: 30 45-02 1/35

FROM & Civil

SUBJECT: BOMPIY, David S. \$31454

1. Reference is hado so your newscarry dated to Lorit 196', relative to the above-maned subject.

2. Based upon a review of the subjects file as well as information from other available sources, the Generally areas is pleased to come a with your request for the charge of session of subject from a 2, deren to Fall, deeper

Manner H. Child Carl. Chief, Committy branch, Chi.

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To s

TOKYO (EUREKA)

Prom:

SPECIAL OPERATIONS

30 APR 48

Confirmation:

FBZ (1-2)

OUT 62249

Information:

ADSO (3-4), COPE (5), CRD (6), CAS (7), CPD (8), TRANS (9)

WASH 6425

TO: TOKY CITE

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HEADQUARTERS

SAN PRANCISCO PORT OF ENGARRATION

PORT MASON, CALIFORNIA

14-00000

TCSFF-201-GFC0

15 April 1948

Murphy, Pavid E.

SUBJECT: Pavid E. Murphy

TO:

Commanding Officer Scattle Fort of Embarkation Seattle, Washington ATTN: Civilian Personnel Officer

There is no record of Er. Eurphy repatriating through this houdquarters.

FOR THE COMMANDING GENERAL:

2 Incls

1. Ltr dtd 8 Apr 48

2. Form 50

TOSEP 201 CF8

lst Ind

#D/gt

HQ, SEATTLE PORT OF EMPLARMATION, Senttle 4, Washington, 20 April 1948

TO: Commanding Officer, Headquarters Complement, 520th APEU, Washington National Airport, Mashington 25, D. C.

Forwarded in event Mr. Murphy being finalized your station. No record of repatriation thru this port.

POR THE CHIEF, CIVILIAN PERSONNEL DRANCH:

2 Incls n/c

Chief, Cvorsea Travel Section

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE NO.

To:

acour (GIAIR), TORYO

PRIORITY

Гиом:

SPECIAL OPERATIONS

9 APR-48

CONFIRMATION:

FEZ (1-2)

. CUY 61187

INFORMATION:

AD30 (3-4), COPS (5), CRD (6), CAS (7), CPD (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

WASH 5213

TO: SEOD, TORY - GITE: WASHE

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- B. WILL THEN PROCEED TORYO FOR WORK IN PREPARATORY PHASES OF WHALEBACK AND TO PLACE WHEE ON JAPAN DEPENDENT LEGY. QUALIFIED FOR LAURDA PHASES OF WHALEGACK.
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Ton:

SECRET

Jaco Ameliagnace

2470 E Street, No. Magnification, D. C. 8 April 1740

Commanding Temeral.
San Prescisor Fort of Embarkation
San Francisco, California

Dear Sir:

14-00000

Attached hereto is Standard Form 50 on Vr. David E. Murphy, who extered on duty with this organization 5 April 1948. Are burphy was employed by the Department of the Army as a political snalpst from August 1946 to 2 April 1948.

Please forward Official Personnel Folder as outlined in Federal Personnel Manual, Chapter R-1. In forwarding the Official Personnel Folder, please attach official transcript of leave record.

It is requested that the Official Ferrennel Folder \sim be forwarded to:

Mein M. Terred; 2430 & Street, IW. Washington, D. G.

If he harmly didn't return through this part, please forward this letter to Scattley or, if the personnel file has been rest to ot. Louis, I would appealate your forwarding this letter there.

Elacerely yours,

Timil 1, trebill
Giler, tereoned Division

Attackment

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UNIVERSE

5 April 1948

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David Di-und Durphy

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CECRET

2430 E Street, MW. Weshington, D. C. 5 April 1948

PEGISTERED ADERESSEE OLLY

Mr. David Edmund Murphy Art. 304 4607 Connecticut Avenue, NM. Washington, D. C.

Dear Mr. Murphy:

14-00000

This letter is to officially confirm our telephone conversation this morning, advising you that your employment with this agency has been approved at an annual base salary of \$5905.20.

It is requested that you report for duty as soon as possible, today, to Que Building, 25th and Constitution Avenue, NW., Washinston, D. C.

Sincerely yours,

EDWIN W. TEFFELL Chief, Tersonnel Division CHAMPET A

1 April 1948

mice Personal Day Attention: Mr. Mulcah y Second 200, Narrale Secondary.

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RELOCATION FOR THE RECORD.

David E. Murphy

Subject transferred to CIA from the War Department and has accrued ammuniment sick leave to his credit with that agency. Several letters were forwarded requesting both personnel folder and leave with negative results. In the mentime, subject transferred overseas to his duty station. No further communications will be forwarded to the War Department until subject has returned from overseas for reseasignment because to do so may tend to "blow" his cover. (As the records were not available in may of the ZI military establishment, come communication may be forwarded to the army establishment in Tokyo requesting the records and the form 50 will immediately identify subject's CIA connection.

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Herold E. Ballou

Handle With Care

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8 September 1951

MEMORANDAM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT

: MUNPHY, David E.

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2. Effective 7 August 1961 , It is requested that your records be properly blocked from to deny WHATHER Subjects current Agency employment to an external inquirer.

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TEFFECTIVE DATE OF PAY ACJUSTMENT: 14 OCTOBER 1973

NAME

14-00000

SERIAL ORGN. FUNDS GR-SIEP

NEW SALARY

MURPHY, LAVID E

056700 44 735 CF GS 18 1

\$36,000

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MPAY ADJUSTMENT IN ACCURDANCE WITH 5 L.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHURITY OF DOT AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND DOT DIRECTIVE DATED OF OCTOBER 1962."

EFFECTIVE DATE OF PAY ACJUSTMENT: 07 JANUARY 1973

NAME

SERIAL CRON. FUNDS CR-STEP

NEW SALARY

MURPHY [AVID &

056700 44 735 CF GS 18 1

\$36,000

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EFFECTIVE DATE OF DAY ADJUSTMENT'S = , 14 JARY 1972

468 SALĀRY SERTAL UPGH. FUNTS GRASTEP \$36,000 NAME 056700 44 735 CF GS 18 15 HURPHY DAVID E

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656. AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF OCL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED & DCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 18 JANUARY 1971

MEH SERIAL ORGH. FUNCS GR-STEP -SALARY NARE 44 620 CF 55 18 1 \$36,000 HURPHY DAVID E 056700

*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91+231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF OCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962# EFFECTIVE DATE OF PAY ADJUSTMENT: 29 DECEMBER 1969

NAME SERIAL DROM. FUNDS GRASTEP MURPHY CAVID E. REH 056700 44 520 CF SALARY 55 18 1 835,505

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"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."

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HPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 UP PL 90-206 AND EXECUTIVE ORDER 11423 PUPSUANT TO ACTHORITY OF OCL AS PROVIDED IN THE CIA ACT OF 1949, AS ARENDED, AND 4-001, DIRECTIVE DATED & DOTOBER 1962".

EFFECTIVE DATE OF DAY ADDICTIVENES IN JULY 1958

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HURPHY DAVID E .

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EFFESTIVE DATE OF PAY ADJUSTMENTS 8 OCTOBER 1967

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EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME

MURPHY DAVID E

SERIAL ORGN, FUNDS GR-STEP 056700 48 040 V

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NEW

SALARY

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EFFECTIVE DATE OF DAY ADJUSTMENTS TO OCTOBER 1965

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IN ACCORDANCE WITH THE PROJISIONS OF PUBLIC LA A7 - 799 AND DOI MENORAMOUN DATED I AUGUST 1986 . SALARY IS ADJUSTED AS FOLLOWS:

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5D HAME SERIAL ORGN GR-51 OLD S1L1RY NEW SALARY

DI MURPHY DAVID E 556700 52 20 GS-16 2 \$14.430 \$15.515

757 EMMETT 3. ECHOLS
DIRECTOR OF PERSONNEL

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WES SALARY

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GORDON M. STEWART

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UNIVOUCHERED REQUEST FOR PERSONNEL ACTION REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 65 and 7 unless otherwise instructed. If applicable, abtain resignation and fill in separation data on reverse. a Propert ag. & Date or PE JUIST 23 June 1901 12 May 56 MR. DIVID E MURPHI wat say of Action Requestion: A PLESCHAIL (Specify whether apprintment, promotion, A C S OF OTHER TEGAL AUTHOR-TLY REASSIGNMENT * ASAP & POSITION (Specify whether establish, change grade or title, etc.) D SPECMED: Aren Open Off. & POSITION TITLE AND HUMBEN PG-F-111 BG-F-511 Arma Ops. Off. : 811,880.00 CS-0136.C1-1 5 \$11,880.00 cs=0136.01=15 & SERVICE, GRADE, AND SALARY DUP/HE DOP/ER Garman Station German Station DEMPOSITORS ORDINISATIONS Berlin Ops Base Perlin Ope Rase Soviet Franch **社会区域工程::龙田文文/城** Sarlin, Germany ; Berlin, Commeny IL HEADQUARTERS DELVATALED H 12 HILLO CO DEPERTMENTAL X HILLD DEPARTMENTAL A MEMARAS (Use severse if more # Hew T/O 3884/C.Parlsh U. M. O. O. A. PROLITER SOLD SD-DI 🐇 PART OF FART OF FOR ESCAL STATES AND ASSESSMENT - 1000 6-3230-55-017 Committee Committee: Same W STANDARD FUND IN HE MARKET

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BEY APRIL 1931

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# CENTRAL INTELLIGENCE AGENCY

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STANDARD FORM 50 THE APPRILATE FROMING CASE OF U.S. CHR. LIST, E. COMMISSION PAPERS DI, FERRAL PERSONNEL MARKES

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MEMORANDUM FOR: Chief, Plana Staff

THROUGH -

: Deputy Director for Operations

SUBJECT

: Distinguished Intelligence Medal --

Mr. David E. Murphy

The Honor and Merit Awards floard is pleased to notify you that the Distinguished Intelligence Medal has been approved for Mr. David E. Murphy in recognition of his contributions to this Agency. You are requested to inform him of the award and of the security considerations governing it as set forth in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 4473, room 5 E 69.

/e/ R. L. Angelin, Jr.

R. L. Austin, Jr. Pecorder Honor and Merit Awards Board

Att

Distribution:

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- 1. As Mr. David E. Murphy, GS-18, retires on 31 July 1975, he will have completed some 33 years of Federal service, 27 of which have been with the Agency. His record has been an outstanding one in all respects. His accomplishments and the level and range of responsibilities he has exercised fully warrant the award of the Distinguished Intelligence Medal in recognition thereof.
- 2. Mr. Murphy brought to the Agency from his previous military and civilian experience and study, a knowledge of the Russian language and of the Soviet system. It was in the field of Soviet operations that he rapidly made his mark, first in Japan and then in-Germany. His incisive mind, vitality, enthusiasm, imagination, managerial talent and keen analytical ability led to early recognition on the part of his superiors that Mr. Murphy was an outstanding officer with very high potential. By 1954, he had risen to the position of DCOB, Berlin and in 1959 became Chief of that large and important base. He distinguished himself there. recognition of his abilities and accomplishments he then rose successively to the position of DC/EE Division, C/EE Division, C/SR Division and C/SE Division. Each assignment was one of increasing responsibility and challenge in the direction of efforts of the Clandestine Service and the Agency against our hardest targets. The laudatory fitness reports he received from top Agency management in these assignments clearly reflect the high professional regard in which he was held and convey the judgments of the major significance of the contributions he made to the Agency mission in support of U.S. policy and national security.
- 3. After revitalizing and redirecting our Soviet program as C/SR and of the enlarged SB Division, Mr. Murphy was appointed COS, Paris in 1968 and served in that position until 1974. His aix years in Paris were marked by steady progress in all areas of the missions and objectives assigned to that large and complex station and by the handling of delicate political and internal crisis situations in France effectively and to the benefit of the Agency and the United States. His analyses of the situation in France at times of tension and crisis were particularly remarked upon for their clarity, incisiveness and value to U.S. policy makers. For his leadership of the Paris Station, Mr. Murphy's performance was characterized as "Outstanding" in each of the years of his service there.

COMPLEASEMENTS

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- 4. Mr. Murphy returned from France in 1974 and was assigned as a National intelligence Officer with responsibility to the DCI in the area of Special Activities. He has served in this assignment of high trust and responsibility until his retirement.
- 5. Mr. Murphy's long, distinguished career has been exceptional in contributing to the mission of the Agency both operationally and substantively. His dedication, drive and intelligence led to high achievement in all of his assignments and to his being entrusted with everincreasing responsibilities. It is strongly recommended that he be awarded the Distinguished Intelligence Medal in recognition of his outstanding service in the CIA.

# CONFIDENTIAL

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### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: David E. Murphy

Employee No.: 056700; Grade: GS-18; DOB: 23 June 1921; Chief of Station, Paris; Months under my Supervision: 14; Period under Review: 1 April 1973-1 June 1974.

OVERALL RATING: OUTSTANDING

- 1. At the end of May 1974, Mr. Murphy will leave Paris after a most successful six-year assignment as Chief of Station. He distinguished himself by having molded this Station into a cohesive, well-disciplined, and highly productive unit. I reiterate my evaluation of Mr. Murphy as, overall, the most effective chief of a major station in the European Division. His earlier fitness reports and his excellent record in Paris attest to this.
- 2. In the past year under Mr. Murphy's direction, the Paris Station has continued to make significant progress on all major fronts. As examples, I can cite two direct Soviet recruitment attempts, an imaginative effort to get closer to several other primary Soviet targets, a perceptible improvement in our French liaison relationships, a marked increase in both quality and quantity of priority economic intelligence reporting, the acquisition of new sources to cover the French internal scene, and a revitalization of several existing assets into producers of valuable intelligence. Although normally most of the credit for such achievements rests with the individual operations officers concerned, in Mr. Murphy's case he personally becomes involved in each

operation and therefore the cited progress is a direct reflection of Mr. Murphy's talent and skill as a dynamic operational manager. Paris is a sprawling metropolitan area where operating obstacles, particularly those relating to access to major targets, are further exacerbated by sporadic French scrutiny of our activities. It is therefore all the more noteworthy that the progress made by the Station has been accomplished without any embarrassing flaps through Mr. Murphy's insistence that the highest standards of tradecraft be practiced by Station personnel and by visiting case officers.

- 3. Mr. Murphy can take considerable personal pride in his record in Paris. His personal concern with all areas of Station activity and his common-sense approach to both operational and administrative matters are indicative of this officer's competence as one of this Agency's most gifted and thoroughly professional senior officers. His wide range of interests, his wealth of operational engagement, his ability to make well-reasoned and prompt decisions, his aggressiveness, and his persuasiveness are all hallmarks of Mr. Murphy's superb performance. Although Mr. Murphy shows a lively impatience with bureaucratic roadblocks and cogently articulates his views on all issues, his correspondence with Headquarters is invariably presented factually and in a dignified and unemotional tone; this I have appreciated and would like to add that Mr. Murphy promptly implements Headquarters guidelines and decisions.
- 4. Mr. Murphy's performance clearly merits the rating of OUSTANDING.

Archibald B. Roosevelt, Jr. Chief, European Division

26 April 1973

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: David E. Murphy

GS-18; Employee No.: 656700; DOB: 23 June 1921; Career; Chief of Station, Paris; Service Designation: D; Period under Review: 10 Jan 1972 to 31 March 1973; Months under my Supervision: 15

OVERALL RATING: OUTSTANDING

- 1. Given the size of the Paris Station and the complexity of its diverse activities, on overall performance Mr. Murphy is rated as the most effective Station Chief in the European Division area. In the period under review, substantial progress has been made against all operational targets. Under Mr. Murphy's tutelage particularly noteworthy accomplishments are noted in the Soviet field against human targets and on a superbly executed technical penetration; in the area of limison where Mr. Murphy has almost singlehandedly developed productive relationships at senior levels and as testament to his efforts, successfully enlisted outstanding liaison support to a delicate CI investigation of primary interest to this Organization; and more recently, Mr. Murphy has effectively harnessed Station resources and assets to collect timely intelligence on economic topics, to move forward in the effort to thwart terrorism, and to furnish valuable reporting on the critical French elections of March 1973. Under his direction, the Station has acquired a number of productive and responsive assets in the past year, while other operational programs have improved upon their high quality/intelligence production record.
  - 2. Mr. Murphy is a thoroughly professional senior intelligence officer who plays a very active role in practically all of the Station's operational activities. His incisiveness and keen analytical talent enable him to

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make sound and well-reasoned judgments. It is to Mr. Marghy's credit that all Paris-based operations are run with the highest degree of professionalism and adherence to strict tradecraft procedures. Mr. Murphy has also acquired a wealth of knowledge and background on the local political scene; this is considered a valuable requisite for targetting purposes, for briefings and for maintaining his excellent relations with senior Embassy officers, including the Ambassador.

- 3. Given his long service in the European area and his grasp of European problems confronting the Division, exchanges with Mr. Murphy both personal and through correspondence have been extremely helpful in formulating Division operational policy.
- 4. Mr. Murphy clearly merits an overall rating of OUTSTANDING.

Archibald B. Rossevelt, Sr. Chief, European Division

I certify that I have read this report:

David E. Murph

Date

COMMENTS OF REVIEWING OFFICIAL:

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Cord Meyer, Jr., ADDO

7 May 73

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT

David E. Murphy, GS-18, Employee Number 056700; DOB: 23 June 1921; Career, Chief of Station, Paris; Service Designation: D.

PERIOD UNDER REVIEW

: 1 April 1971 to 9 January 1972

MONTHS UNDER MY SUPERVISION: 41 months

OVERALL RATING

: Outstanding

My feeling that Dave Murphy has done amoutstanding job as Chief of Station, Paris is so amply documented in the preceding Fitness Reports that this final report before I leave the Division need not be lengthily repetitive. It is useful to record, however, that during the last half of this year his Station has been deeply involved in the reporting and analysis of some highly sensitive developments on the French political scene. Much of the analysis of this situation has been handled by Dave himself, and has proven of real significance to our highest level customers. We have briefed a number of ranking officials in Washington on Dave's findings and they have been uniformly appreciative. Dave therefore deserves credit for alerting Washington to a difficult situation concerning which the U.S. Government has had little or no information except from this Agency's sources.

Mr. Murphy's performance continues to be Outstanding

John L. Hart Chief European Division

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TO : David E. Murphy

SUBJECT: Annual Fitness Report

- 1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief WOMACE for review.
- 2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.
- 3. Please sign at the bottom of this letter of transmittal on the line indicated; to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

John L. Hart

I certify that I have seen my fitness report for the period 1 Apr. 71 9 Jan. 1972

/s/ Pavid E. Murphy
STORATURE

4 February 1972

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STATET

XCOLYKENOCKENSCOCK (When Completed)

2.6 050 1973

	CHIEF OF MISSION'S EVALUA (Mission submits original and one copy direct)	TION OF PERFORMANCE  To appropriate agency; retains one copy.)					
1.		Amembassy PARIS GRADE AGUNCY					
	SICH OF THE POPULATION OF FICER TITLE	pr REPORT ctober 31, 1973 bassador					
	EVALUATION OF PERFORMANCE  [X] Outstanding [ ] Satisfactory [ ] Unsatisfactory  Does this officer properly understand and perform his role and his functions as a member of your stall under existing Presidential directors? [X] Yes [ ] No (If no, explain in detail below.)  Hun be seen one report? [X] Yes [ ] No						
-	(A) 189 ( No	<del></del>					

(Attack addressed above), if accessing for this accion or for reviewing officer's comments.)

I first met Mr. Murphy following the assumption of my present duties at the end of March 1973. Therefore, I am in a position to comment on his performance only during the last seven months covered by this report. During that time, Mr. Murphy's performance has been thoroughly outstanding in every respect. During his years in France, he has developed a real expertise on this country, both in terms of how it functions and with regard to the manner in which France looks at the world.

Mr. Murphy has effectively directed and coordinated a large staff, and I have been particularly gratified at the extent to which his staff coordinates its reporting with other interested elements of the Mission. I am told by my DCM that, based on his experience, the coordination between Mr. Murphy's office and the substantive sections of the Embassy is better at this post than at any post he has known or heard of. This is in large part a direct tribute to Mr. Murphy's loadership.

I find I am calling increasingly on Mr. Murphy's advice in the preparation of embassy assessments on a broad range of policy issues. His contributions have been percaptive and, by and large, accurate.

I exmaider Hr. Murphy one of a handrul of my closest advisors in the Nission and hold him in the highest report.

April 20 28. Par de Caron e montanti il società il società il

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r		ALMANCAMONA SEC	RET
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	Position	GRADE	AGENCY
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	Jack B. Kubisan bere	Chargé	
	SIGNATURE OF REVIEWING OFFICER	TITLE	· <del></del>
			<i>*</i>
-		<u> </u>	
	EVALUATION OF		
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н.	Does this officer properly understand and perform his role and his tial directives? X Yes No (If no, explain in de	s functions as a member of you	ir staff under existing Presider
	Has he seen this report? No No	tail below.)	
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	(Attach miditional sheets, if necessary for this section or for revi	sewing officer's comments.)	
	In my opinion, David Murphy has	done an outstandi	ng iob
1	during the period covered by this	s report.	
	I arrived to take an and the		
1	I arrived to take up my duties as	S DCM in this Emb.	assy
1	in December 1971. However, since as Chargé on a number of occasion	s that time I have	e served
	Ambassador was present, the Ambas	ssador preferred	n the to deal direction
1	with Mr. Murphy; and, as a result	I had only collar	teral doalings
	with him, I teel I had more than	ample opportunity	v to observe
	nis performance and evaluate it.	I can say withou	it hogitation
	whatsoever that he performed in a	l superb manner di	iring a
1	particularly difficult period. H	le deserves ton ma	rke not only
	for his own performance but for t	ne manner in which	h he directed
	those operations here in France responsibility.	for which he has	had tho
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# CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

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1	OFFICER BEING RATED	POST	
	Chief, CAS		
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ı	POSITION	GRADE	AGENCY
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	Arthur K. Watson	The An	nbassador
	SIGNATURE OF REVIEWING OFFICER	TITLE	·
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- [	tial directives? 🔀 Yes 🔲 No (If no, explain	in detail below.)	- wyon stair under existing Presider
-1	Has he seen this report? Yes X No	•	•
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ŀ	(Attach additional sheets, if necessary for this section or fe	IVE COMMENTS	
ł		and others a comment	18.)
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### CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

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	Arthur K. Watson	<b>)</b> •	Ambassa	dor	
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l	<del></del>		F PERFORMANCE	<u> </u>	
1	[※ ∘	utstanding 🔲 Sat	isfactory 🔲 🔲 t	Insatisfactory	
ii.	l	nd and perform his role and No (If no, explain in		her of your staff under existing Preside	:0-
	Has he seen this report?	cs XNo		·	
L	nas ne seen mis report:	es 525.39	·		<b></b> .
		NARRATIVE	COMMENTS	· · · · · · · · · · · · · · · · · · ·	
	(Attach additional sheets, if necess	sary for this section or for r	eviewing officer's comm	nents.)	
	period. He has excell	ent judgement, a q itics. And he has	uick mind and a common sense	taff throughout this rating a thorough knowledge of , as well as a good sense avior, gentlemanly.	
٠,٠		contacts are num	erous and usefu	rench official and diplo- il. He and his wife make rench.	ai
111.		s a good administr		t the Embassy are cordial-liked by his subordinate	
	In sum, I am delig officer of the highest c		iurphy on my st	taff and consider him an	
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LIMITED OFFICIAL USE (when Completed)

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#### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT

David E. Murphy, GS-18. Employee Number 056700, DOB: 23 June 21; Career, Chief of Station, Paris;

Service Designation: D.

PERIOD UNDER REVIEW

1 April 1970 to 31 March 1971.

MONTHS UNDER MY SUPERVISION:

32 months

OVERALL RATING

Outstanding

- 1. During the reporting period, Mr. Murphy has continued his usual virtuoso performance. The Station has been very heavily occupied in one degree or another against most of the hardest targets, and Mr. Murphy has been fully on top of everything that has gone on.
- 2. Particularly worthy of note is the manner in which Mr. Murphy has raised the level of our liaison in France, taking advantage among other factors of a change for the better in the leadership of the external service. Although this situation has certainly been favorable, it could not have been exploited so fully had it not been for Mr. Murphy's rare combination of charm, persuasiveness, and a superb professional background.
  - 3. I consider Mr. Murphy's performance outstanding.

John L. fart / Chief

European Division

REVIEWING OFFICER'S COMMENTS:

Comen July

Dato: 23 Way 71

Assistant Deputy Director for Plans

TO : David E. Murphy

SUBJECT: Annual Fitness Report

- 1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief CS for review.
- 2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.
- 3. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Hendquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the period 1 Apr 70 - 31 March 71

/s/ David E. Murphy

SIGNATURE

11 May 1971 DATE MEMORANDUM IN LIEU OF FITNESS REPORT

BUBJECT

David E. Werphy, GS-18, Employee Number 059700, DOB: 23 June 21; Career, Colef of Station, Paris; Service Designation: D.

PERIOD UNDER REVIEW

1 April 1959 to 31 March 1970

MONTHS UNDER MY SUPERVISION:

20 months

OVER-ALL RATING

Outstanding

1. Mr. Murphy has been Chief of Station, Paris, for approximately twenty months. During his tenure, this, perhaps the most difficult of all stations, has become a rationally deployed, well-articulated 25d generally successful organization for perhaps the first time in its history. Intensive efforts are being mounted against virtually all assigned targets with satisfying success, in some cases producing unique results. Liaison relationships, which began to thaw before de Gaullo's departure from Government, are now reasonably cordial and, above 211, useful. Most of the credit for the splendid progress that has been made is directly due to Mr. Murphy himself.

- 2. Dave Murphy is completely oriented toward operational achievement. He has an incisive mind, enormous vitality, and enthusiasm. He is positive, impatient, forceful and articulate. He can absorb and integrate detail, and bring focus on difficult problems. He inspires both colleagues and subordinates to give their best efforts. He is fully responsive to guidance and indeed will often seize the initiative when new courses of action are indicated.
- 3. It would be difficult to describe the minor miracle that Mr. Murphy has wrought as anything short of outstanding.

John L. Hart

Chief,

European Division

REVIEWING OFFICER'S COMMENTS: Lou con

Dato: 5 May 70

Cord Meyer, Jr.

Chief of Station, Paris

Annual Fitness Report

1. Effective with this fitness report cycle, KEYWAY is initiating a procedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Deputy Chief of KEYWAY, and those drafted by Chief, KEYWAY go to Deputy Chief WOMACE for review.

2. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

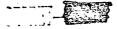
I certify that I have seen my fitness report for the period 1 April 1969' - 31 March 1970.

/s/ David E. Murphy

SIGNATURE

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9 May 1969

TO . : David a. Margay . Chief of Station, Paris

SUBJECT: Annual Fitness Report

- 1. Effective with this fitness report cycle, KEYWAY is initiating a precedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Pepending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Tegaty Chief of KEYWAY, and those drafted by Chief, KEYWAY see to Deputy Chief WOMACE for review.
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/a/ John L. with

I certify that I have seen my fitness report for the formula period 10 March 1968 - 31 March 1969.

/s/ David C. Marrhy SIGNATURE

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#### 28 April 1969

### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT

David E. Murphy, GS-18, Employee Serial Number 056700, DOB: 23 June 1921; Chief of Station; Career; Service Designation: D.

PERIOD UNDER REVIEW

: 1 April 1968 - 31 March 1969

MONTHS UNDER MY SUPERVISION: 12

OVERALL RATING

: Outstanding

- 1. Long before Mr. Murphy departed for Paris in June 1968, he began preparing himself for this assignment as Chief of Station by reading files, interviewing personnel, and discussing cases. As a result, on arrival in Paris he was already well oriented concerning the Station's problems and had formulated plans for revitalizing it.
- 2. The entire year in Paris has of course been over-shadowed by the Vietnam Peace Conference and a large proportion of the Station's effort has perforce been devoted to supporting the U.S. delegation. The Station has responded exceptionally well to this demand though it has forced a slow-down in normal Station activities.
- 3. A number of other events have also taken place in France or concerning France which have forced the Station during the past nine months to perform firemen's duty the May-June riots which extended into August, the dissolution of the Assembly and re-election of deputies, the Czech crisis beginning 21 August, the December monetary crisis, the Near East crisis, continued student unrest, the President's trip and currently the problems precipitated by DeGaulle's resignation. All of these developments have been covered amazingly well.
- 4. While the exceptional events enumerated above have forced the Station to concentrate its efforts on the immediate issues, Mr. Murphy nonetheless proceeded with the longer range goals of the Station. He has worked at improving relations with the French Services, personally becoming deeply

13 MAY 1089

involved even in routine liaison activity. Consequently, our relations during the past nine months with the French have improved considerably. This improvement can partially be attributed to a reawakening on the part of the French Government to the Communist and New Left threat (which was brought into focus by the May-June riots) but it was also in large measure due to Mr. Murphy's concerted efforts to cultivate selected officials, initiate substantive discussions and increase our own level of exchange with the Services.

- 5. Operations against the Communist Party have been reactivated with emphasis on the international aspects of the Party, particularly support of subversion abroad. Operations against the large Soviet and Chinese targets are beginning to move ahead. Production-wise, the take from both unilateral sources and liaison increased significantly during 1968. We expect further increase in 1969.
- 6. There are still many weak spots in the Paris Station and many refinements and adjustments to be made. But Mr. Murphy has made an exceptional beginning; the Station is moving in the right direction and during this coming fiscal year we should begin to see the worth of the programs which are being so energetically pursued by him. Without question, his performance has been Outstanding.

Chief, European Division

REVIEWING OFFICER'S COMMENTS:

Conen -

Cord Meyer, Jr.

Assistant Deputy Director for Plans

301414

### MEMORANDUM IN LIEU OF FITNESS REPORT FORM

16 April 1968

Name: David E. Murphy (056700)

Date of birth: 23 June 1921

Sex: Male

Grade: GS-18

SD: D

Official position title: Chief, Soviet Bloc Division

Current station: Headquarters

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

- 1. The reporting period saw Mr. Murphy conclude his tour of duty in the SB Division in order to take up an assignment as Chief of one of the major European stations.
- 2. As previous Fitness Reports have indicated, Mr. Murphy continued as Chief, SB Division until the end of his assignment to bring to perhaps the most difficult operational problems in the CS his full energies and considerable abilities. Under his leadership, close coordination with all the other area divisions has been accomplished. His performance has been a fine one.

Assistant Deputy Director for Plans

I have noted this report.

David E. Murphy

Comments of reviewing official:

Cuicus ..

Thomas H. Karamessines
Deputy Director for Plans

14-00000

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#### TRAINING REPORT

Student : Murphy, Derila E.

Cffice

: Dur

Year of Birth: 1921

- Service Designation: D

Grade : GS-18

No. of Students

: 25

BOD Date : April 1948

#### COURSE OBJECTIVE

To prepare Clandestine Services officers to conduct operations against Communist China from the point of view of human Source Collection; to present material directed toward the updating of officers in the operational realities inside and outside China today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority China target which cannot be obtained by technical means.

#### ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the neuros.

FOR THE DIRECTOR OF TRAINING:

Ligry d'. Barringer Late
Chief Instructor

SECRET

#### S-E-C-R-E-T

#### TRAINING REPORT

Chiefs of Station Seminar No. 2-68.

80 hours, full time 5 - 16 February 1968

Participant : David E. Murphy Office : c/S

Year of Birth: 1921 Service Designation: 1

Grade: GS-18 No. of Students; 18.

EOD Date : 1948

#### COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

#### ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

Henry C. Barringer Date

### MEMORANDUM IN LIEU OF FITNESS REPORT FORM

26 April 1967

Name: David E. Murphy

Date of birth: 23 June 1921

5B- 1-12

Sex: Male

Grade: GS-18

SD: D

Official position title: Chief, Soviet Bloc Division

Current station: Headquarters

Type of report: Annual

Reporting period: 1 April 1966 - 31 March 1967

Mr. Murphy's responsibilities during this reporting period were enlarged to encompass the Satellites as well as the Soviet Union. There has been no change in his fine performance reflected in the previous report.

Thomas H. Karamessines
Assistant Deputy Director for Plane

I have noted this report.

David E. Murphy

Comments of reviewing official:

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Deamond FitzGerald Deputy Director for Plana

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SUBJECT: Mr. David E. Murphy

- 1. This report covers the performance of Mr. Murphy as Chief of the SR Division for the past year.
- 2. The past year has seen a measurable increase in the work load of the SR Division, with no let up in the energetic efforts of the Division to accomplish its mission. A number of new audio operations have come into being and the support rendered the Division by the other area divisions has been a reflection of the success of Mr. Murphy's program to enlist the interest and the energies of the other area divisions in attacking one of our principal targets.
- 3. Mr. Murphy has now assumed new responsibilities as chief of a substantially enlarged division including the satellites as well as the Soviet Union. This is a tribute to his own outstanding management of his division as well as a recognition of the close operational interrelationship between Soviet and satellite activities.

Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted the above report.

David E. Murphy

Comments of reviewing official:

Dermond File Own

Deputy Director for Plans

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#### 1 April 1965

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT (For the period ending 31 March 1965)

SUBJECT: Mr. David E. Murphy

- 1. This report is the first full year report of Mr. Murphy's performance as Chief of the SR Division.
- 2. Perhaps his greatest contribution during this past year has been the energizing of the Division's several components with a consequent very noticeable increase in the efforts of the Clandestine Services as a whole against our Soviet targets. Mr. Murphy's enthusiasm and imagination have been contagious, and we are as a result profiting from his sound approach to the role and mission of his Division. He has fully understood the fact that the SR Division cannot alone discharge the responsibilities of the Clandestine Services for intelligence and counter-intelligence activity against our Soviet requirements, but must harness the interest and the energies of all the area divisions. In this respect, Mr. Murphy is achieving nothing short of remarkable success. His arrangements with DODS are also improving the quality of that Division's work in the SR field, while his general administration of his Division from a managerial point of view has continued to be excellent.
- 3. The overall evaluation of Mr. Murphy's performance during this past year, including his regard for cost and manpower factors, is outstanding. It is because of the quality of this performance that favorable consideration has been given in principle to the gradual investment of an increasing portion of the manpower assets of the Clandestine Services to his Division. His plans and his accomplishments to date justify confidence that these increases are being well invested and will provide a maximum return.

Thomas H. Karamessines
Assistant Deputy Director for Plans

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1 April 1965

Fitness Report - Mr. David E. Murphy

Reviewing Official:

Richard Helms Deputy Director for Plans

I have noted this report.

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MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT (For the period ending 31 March 1964)

SUBJECT: Mr. David E. Murphy

- 1. Mr. Murphy relinquished his duties as Chief, Eastern Europe Division in September 1963 and took over his present responsibilities as Chief of the SR Division at that time. This report covers the period from 1 April 1963 to the present and thus includes comments on his performance as Chief, EE Division and Chief, SR Division.
- 2. Mr. Murphy combines an extraordinary talent for this work with a considerable and varied experience in it. His previous report indicated that he was turning in an outstanding performance in dealing with the affairs of the EE Division, and he continued this level of his performance in the first six months covered by this report. A general reorganization of senior officers in the Clandestine Services offered the opportunity to put Mr. Murphy in charge of the division which he had long aspired to direct and for which position he was eminently qualified, both linguistically and by field experience. He is showing excellent results in refurbishing the Division and giving it new life and impetus. His considerable energies enable him to give an outstanding performance in managing and directing his Division's affairs while at the same time engaging personally and most actively in a number of very important Divisional cases. His competence includes awareness of the need for keeping his costs down and getting the maximum from his manpower. He is showing imagination and initiative and is probably the best qualified and best prepared officer ever to head the Division.

Thomas H. Karamessines

Assistant Deputy Director for Plans

Reviewing Official:

Deputy Director for Plans

I have noted the above report

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18 April 1963

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Fitness Report - Mr. David E. Murphy

- 1. This memorandum is in lieu of the Fitness Report Form on Mr. Murphy and covers the period from 1 April 1962 through 31 March 1963, during which Mr. Murphy has served as Chief of the Eastern Europe Division.
- 2. After a long series of assignments dating from April 1948 and involving duty at Tokyo, Yokosuka, Karlsruhe and Berlin where he served as Chief of Base of that important installation, Mr. Murphy returned to Headquarters in August 1961 as Deputy Chief of the EE Division and became Chief of that Division in June 1962. I should like to quote from the fitness report on Mr. Murphy written at the time he was assuming his new responsibilities as Chief of EE Division: "There is every reason to believe that Mr. Murphy will manage the EE Division in the same outstanding manner with which he won the ungrudging respect of the Berlin community as the leader of American intelligence in that area." A previous fitness report covering his first year as Chief of Base, Berlin is equally laudatory.
- 3. In his responsibility for streamlining and improving the effectiveness of his Division in both its headquarters and overseas. postures, Mr. Murphy has been energetic and imaginative. He is an authority on the situation in West Germany but particularly in Berlin and has played a highly useful role in government councils on these problems. He has excellent working knowledge of Russian, French and German, and his operational experience as a result

2.9 AFR 1983

of his field assignments is truly extensive.

4. In conducting the affairs of his Division during this past year, Mr. Murphy has without question borne out the prediction that he would turn in an outstanding performance. He has done this and continues to do it.

> Thomas H. Karamessines Assistant Deputy Director (Plans)

Reviewing Official:

Deputy Director (Plans)

1 9 APR 1963

Date

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Zitness Report - Mr. David E. Murphy

1. This measurendum in in lieu of the Fitness Report form. It covers Mr. Murphy's performance in the ME Division, Clardestine Services from 27 May 1960 to 31 March 1962.

2. Mr. Murphy has entered upon his new assignment as Chief of the EE Division with vigor. There is every reason to celleve that Mr. Murphy will manage the EE Division in the same outstanding manner with which he won the ungrudging respect of the Berlia community as the leader of American intelligence in that area. Be continues to perform with the same competence as was reflected in his previous Fitness Report.

Richard Helms
Deputy Director (Plana)

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27 May 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT:

David E. Murphy

1. Murphy's performance since he became COB Berlin last summer must be almost as well known to Headquarters as It is to me. His projected assignment as Deputy Chief EE, then the realization that his continuation in Berlin is essential, and later still his detail to the Paris conference as the KUBARK referent on Berlin all recognize different aspects of his remarkably high qualifications.

2. As COB Berlin he is a worthy successor to William K. Harvey; he is fully on top of the job. This was expected, but in addition he has shown an astonishing virtuosity in the field of coordination, in which his pioneering work has set a fine example for the rest of KUFARK overseas. In a few months he learned more about the totality of American intelligence in Berlin than anyone would have supposed possible; then he used his knowledge with great diplomatic skill to bring about one improvement after another. The successful reform of the Marienfelde situation followed his suggestions, with the whole community willingly cooperating once he had demonstrated the advantages to be gained. He knows more of both the big ploture and the small details of Army operations than the Army's own local commander (to say nothing of all higher echelons) and with this knowledge has already improved the Army's product, for example in providing detailed briefs which the Army system is not geared to supply. His grasp of the whole subject, his ability either to generalize usefully or to go into deep detail as appropriate, his speed and thoroughness in attacking the many problems are all demonstrated in the series of brilliant memorania which have come from him for many months. In addition I have neveral times witnessed his impressive skill in negotiation, in bilateral albousaion with one or other colleague in Barlin, in meetings of the ICCh, in presentations before the 1000, and in particularly delicate dealings with Maj. General Van Natta. It is quite clear that he has wen the ungrudging respect of the whole community as the leader of American intelligence in Berlin.

Chief of Station, Germanny

David S. Maryly 32 May 1

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Attached is a memorandum Pitness Report concerning covering the period from 25 September 1958 through 31 March 1959. This report has been read by and discussed with is requested that any append such comments as he may have as Heviewing Official. Corpor Dioce an

Attachment: Memo Pitness Report

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High CONNINGHAM

Muschy Attached is a semorandum Fitness Report concerning covering the period from 31 March 1959 to 29 August 1959. It MACMILLAN is suggested that append and/or append any reviewing comments they may have. This report has been prepared at this time due to my departure PCS from BOB on 29 August 1959.



Attachment: h/w Memo Fitness Report WILLIAM K. HARVEY

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CONTINUATION OF DISPATCH

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#### MEMORANDUM FITNESS REPORT

SUBJECT

Muriphy's

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Since the submission of the last Fitness Report concerning Murphy his performance has consistently continued at the same outstanding level of competence and effectiveness. During this period, in anticipation of assuming duties as Chief of Base at the end of August 1959, I have in increasing measure delegated responsibility to him and he has been fully involved in all major phases of the operational direction of the Base. During the entire month of July he was Acting Chief of Base. During this period his performance was outstarding and he directed the operations of BOB in a fully effective, well organized and thoroughly competent manner. I have nothing further to add concerning great abilities and fine performance which are fully covered by the detailed comments in his last two Fitness Reports and in the promotion recommendation dated 28 September 1956 on the basis of which he was promoted from grade GS-15 to grade GS-16.

Musphy's



I certify this report

has been seen by me:

18 David E. Marrhy

25 August 1959

COS and DOCS fully concurred in the ratings and statements concerning Jewett's performance in prior fitness reports and happily concur in this memorandum also.

Distribution:

- COS for EE

COS

SR thru EE

14 William K HARVEY

WORKE H MARMILLAN

13 April 1959

1000 -- Jangle

It is noted that detailed comments encorning corretence, performance and potential were transmitted to Heavipurtors in his last Pitnonn Report by dispatch ENT-1003 dated 28 September 1003 recommending promotion from grade 68-15 to grade 63-16, which recommended promotion has since been approved and made effective.

There is little to add to the comments in last Fitness Separt except to record his performance for the six month period since the submission of this report, during which period he has served as full-time Deputy Chief of Base and Chief of Operations and to little appreciable periods as Acting Chief of Base. It outstanding performance has continued during this period. He is a fully sature, capable, experienced, senior officer making if the finest operations and intelligence officers I know in the heap possesses great drive and a complete grasp of the professional aspects of his assignment. He has done an outstanding job in every assignment he has been given and has fully demonstrated his competence to direct the activities and operations of a large and complex to direct the activities and operations of a large and complex to direct the activities and operations of a large and complex to direct the activities and operations of a large and complex to direct the activities and operations of a large and complex to direct the activities and operations of a large and complex to direct the activities and operations of a large and complex to the period operation of a large and complex to the period operations and in all respects his performance has been outstanding.

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. 18 June 1959

David Murphy

Fitness Report

Manghy
is unquestionably one of the outstanding officers in Cia Thave personal knowledge of very few officers who are min equal in operational talent, initiative, imagination and experience. He has also thoroughly demonstrated high qualities of leadership, good judgment and an impressive ability to deal effectively with people.

15/ John A. BROSS.

CONCUR:

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CONTINUATION OF DISPATCH

TT H/W TO EGGE 2307

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Thurphy

Since the submission of the fact Pitness Report concerning his performance has consistently continued at the same outstanding level of communication and effectiveness. During this period, in anticipation of assessmenting duties as Chief of Base at the end of August 1950, I have in increasing measure delegated responsibility to his and he has been fully involved in all sajor phases of the operational direction of the Base. During the entire menth of July he was Acting Chief of Base. During this period his performance was outstanding and he directed the operations of BOB in a fully effective, well organized and shoroughly compotent remner. I have nothing further to add concoming and a fully consecution of the performance which are fully covered by the detailed consecutation has last two Fitness Reports and in the presention reconsecutation dated 28 September 1958 on the basis of which he was presented from grade GS-15 to grade GS-16.

Murchy

15/ William K. Herevy

I certify this report has been seem by met

14 Bound E. Murichy

23 August 1959

COS and DOOS fully concurred in the ratings and statements concerning Jewett's performance in prior fitness reports and happily concur in this memorandum elso.

Distribution:

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CONCUR

/s/ James H. Critenfield

James H. Critchfield Chief, EE Division

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## ATTACHMENT TO FITNESS REPORT (PART I) PENFORMANCE

#### Section C, Paragraph 2 (Specific Duties):

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Directs as Branch Chief a large (3) officers and clerical employees) operational branch engaged in all	1
phases of Soviet operations including handling some of the most complex and valuable such operations the	as. 6
Duty No. 2:	
Serves as Chief of Operations, Deputy Base Chief, and frequently Acting Chief of Base, BOB.	6
Duty No. 3:	
Directly runs agents in espionage and counter-espionag	6
Duty No. 4:	•
Plans, implements, directs and analyzes Soviet CE operations of the most complex character.	. 7
Duty No. 5:	
Conducts limison with other Bases and units of and with other U.S. agencies.	5
Duty No. 6:	
Trains and develops younger officers on a supervisory and tutorial basis.	б.

## Section C, Paragraph 3 (Narrative Description):

Subject is without question one of the most outstanding operations officers in the is distinguished by his drive, the incisiveness of his approach to operational and other problems, the depth of his operational understanding, the soundness of his operational judgment, and his broad, almost unique, knowledge of Soviet matters, particularly in the counter-espionage field. He is a brilliant CE officer, an outstanding agent handler, and an excellent executive, and has fully demonstrated his capabilities in all of these fields during the almost four

years he has been assigned to POB. These abilities, plus his unusual language capabilities and his broad and detailed area knowledge, make Subject, in my opinion, one of the most valuable, versatile and effective officers in the only weaknesses I have noted in Subject during the almost four years that I have been completely and intimately familiar with his work on a daily basis, are a tendency at times to be too impatient with other officers particularly those who do not begin to measure up to his very high standards of performance, and an occasional tendency to be somewhat undiplomatic in his handling of personnel. It should be clearly pointed out, however, that neither of these factors are of sufficient importance or weight to, in any material way, decrease the effectiveness of Subject's consistently fine performance and are, in my opinion, merely the inevitable corollary of Subject's great drive and intense dedication to his profession. It also should be pointed out that while Subject is an exacting supervisor, he is never unreasonable nor in any sense dictatorial, and he has demonstrated the capacity of quickly developing and retaining the full loyalty, cooperation and respect of the officers with whom he works. It is, I think, significant also that the respect which other officers hold for Subject increases in direct proportion to the level of professional competence and experience which these officers attain.

In assessing Subject's performance and capabilities, it should be pointed out that he has been officially recommended for promotion from grade GS-15 to grade GS-16 and that he has been officially recommended to succeed the present incumbent as Chief of Base, BOB. Further comments concerning Subject in this connection are contained in EGBT-1003 dated 28 September 1958, the covering dispatch to this Fitness Report which should be read in conjunction therewith.

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See attached sheet.

SECTION H.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

See attached sheet.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Except for the reasonable, general limitations imposed by the fact that Subject has several small children, I know of no other factors which would condition or limit his future assignments or which need to be taken into account in connection therewith.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells now much the statement applies to the person covered by this report.

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#### ATTACHMENT TO FITNESS REPORT (PART II) POTENTIAL

#### Section E. Paragraph 13:

** This report in addition to being an Annual efficiency report should be read as a recapitulation and full analysis of Subject's performance since his assignment to BOB in December 1954 and of his present capabilities and future potential in support of the official recommendation that he be promoted from grade GS-15 to grade GS-16 and that he be made Chief of Base, BOB, upon the departure of the present incumbent.

#### Section G. Paragraph 4:

Subject has clearly demonstrated the potential for becoming a most senior executive. He is fully capable now of directing with full effectiveness a large, complex field Base or Station and, with the minimum of familiarization, capable of performing any one of a number of senior executive positions at Headquarters. I consider Subject to be one of that very small handful of most capable confiders who should uitimately occupy the key executive positions in

#### Section H, Paragraph 1:

Subject does not need additional training. It has been recommended that he be made Chief of Base, Berlin, for his next assignment. Upon the completion of that assignment he should, in my opinion, return to Headquarters and, if possible, assigned as Deputy Chief of a foreign area division with the view to his becoming Chief of such division at the appropriate time, or occupying another suitable posttion of similar stature within .... After a reasonable Headquarters' assignment within this framework by should, however, be reassigned to the field as Chief of a major station where his great abilitles in the planning, development, and implementation of espionage and counter-espionage can be brought to bear with maximum impact. In any event, whatever assignment Subject may be given in the future, either at Headquarters or in the field, should involve direct operational and/or operational/supervisory responsibilities. Given the very small CIA number of officers who have attained, or are likely to attain, Subject's level of competence, and given Subject's intense personal preoccupation with the operational side of work, I do not believe that can afford to use Subject for any non-operational or non-operational/supervisory assignment for any length of time.

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SECTION

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Drive, ability to get things done, fully competent professional grasp of operational and Soviet problems, enthusiasm, high degree of intelligence and initiative.

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This is difficult to answer. Like any officer he had a few wate points but very few which can be considered outstanding. He still needs some experience and maturing, but on balance he is an outstanding KUDARK officer.

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# SECRET SECURITY INFORMATION

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l loyalty and enthusiastic support in his subordinates, through consideration of all topic
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- 2. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDER-
  - A. UPON COMPLETION OF FIRST MINETY (90) DAYS OF SERVICE AT A STATISM."
  - W. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.
  - UPON DETERMINATION OF RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE BEASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. FOR REASSIGNMENT OR OTHER DISPOSITION. AUCH BEASSIGNED TO U.S. FOR REASSIGNMENT OF THE BASHINGTON MEADQUARTERS AT THE EXPLIEST POSSIBLE DATE AFTER SUCH BEASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT CASO, THATE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE WAN BE DEVOTED TO APPRICAL AND EVALUATION. IF CONSIDERATION
    OF BEASSIGNMENT IS REING GIVEN BITHOUT EMPLOYEE'S KNOWLEDGE. FIRMS 1 TO 6 WILL BE FILLED IN AS FAR AS
    POSSIBLE BY THE RATING OFFICER BITHOUT DEFERRAL TO EMPLOYEE.

3. IN FAIRNESS TO THE INDIVIDUAL BEING PATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFUL-LY PREPARED AND ACCURATE SEFECIENCY REPORTS CANNOT BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING. SHOULD ALBAYS BE REST IN MIND:

A. ALWAYS BASE YOUR JUDGMENT ON:

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- (1) THAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.
- (2) TYPICAL PERFORMANCE, BOT ON AN ISOLATED STRIKING INCIDENT.
- (3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.
  - THE EFFICIENCY PEPOPT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL TO DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EFAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME THAIT, IS NOT ALWAYS DESIRABLE. EXCEPT IN A MINOR BAY, FOR A FIRIST, THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB! THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE TO APPLYE AT A JUST ESTIMATE OF THE QUALITIES OF THE PEPSON PEPOPTED ON FOR THE PERIOD COVERED BY THE PEPORT. AVOID EXAMPLEATIONS AND SUPERLATIVES. THEY DETRACT FROM THE VALUE OF A PEPORT AND ARE UNFAIR TO OTHERS.
- BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY PEFGRTS IS AN IMPORTANT FUNC-TION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION
- C. NO REPORTS WILL BE RENDERED COVERING PERIODS OF LESS THAN 46 GA75 COSERVED SERVICE.
- PEPOPTS BILL NORMALLY BE CLASSIFIED CONFIDENTIAL! HOREVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED AD-VISAGLE BY RATING OFFICER.
  - REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

#### DISPOSITION OF REPORTS

- REPORTS WILL BE FORWARDED TO THE APPROPRIATE GRANCH CHIEF IN BASHINGTON MEADQUARTERS WITHIN TEN (10) BATS ATTER THE CLOSE OF THE REPORTING PERIOD.
- 2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, PEPORTS WILL BE FSPRAFGED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEAUQUARTERS.
- 3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE PEFERRED TO THE NEXT IN COM-MAND FOR PEVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.
- 4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS, THEY WILL BE TEVILUED BY THE BRANCH CHIEFT PROMPT-LY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENSION IN THE PERSONNEL FILE OF THE EMPLOY-
- A. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 8. GHE COPY OF SUCH REPORT WILL BE DE-

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STATUS AND EFFICIENCY REPORT

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1.	Indicate period of time you have	observed omple	
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2.	Are entries based upon actual obs	porvations?	on official reports
3.	Do you conour in employee's description	iption of duti	on? Tycsno. If
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4.	Is employee qualified to perform no, emplain limitations. If employee, as a result of previous content of the	ous training, o	xporience, background or
	corsonality, is more qualified for	r other duties,	imicaw,
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	Evaluation of employee's performant Highly energetic and continuity of groups operation	spetial grey	•
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CONTROLLIAL TRANSPORT ROSE STREET

STATUS & REFIGIENCY REPORT

Section 6 (contd)

Number of dependents: One additional - Son, Vincent Brian, born 22 July 1949, Tokyo General Hospital.

Section 11 (Contd)

to duty. The only problem is to keep him from becoming too over-enthusiastic and wearing himself out.

SECRET SECURITY INFORMATION

-2-

7. For each Factor observed, check the appropriate box indicating how the employee compares with all other persons of the same classification who are known to you.

BUTING FACTORS	Unknown	Unantis- factory		Cond	Very Good	Excol-	Out- standing
Ability to work and got along	,				~		
Interest and onthusiasm in	 	. 1					レ
Security consciousness.						~	
Ability to grasp instructions and plans.					,		~
Willingness to accept responsibility.	•				!	1	<u> </u>
Attention to duty.	-			:	!		V
Judgment and common sense						~ !	,
Ability to analyze problems			:				v
Discretion						V	
Initiative and creativeness							~
Supervisory ability or leader-			• !			~	
Attility to obtain results and get things done.					1		<u></u>
Tant							
Estivation for continued work		-					~
Carry out an assignment in-					~		7
(any out an assignment involved any mostly operational duties							

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9.	Recommendation:	L
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	Cost C. Lynn	
	Soction Chief	
10.	To be completed by Branch, Division, Desk, or Base Chief.	
	Do you consider the rating officer to maintain:	
	a. extremely high rating standards	
	b. about average rating standards	
	c. Ioniant rating standards	
11.	Do you concur in overall rating and recommendations? yes no. If no, explain or add additional comments.	•
•		
	Ros C Lane	
	Chiof,	-
12.	To be completed by Chief of Mission.	
• ,	Do you concur in overall rating and recommendations? yes no. If no, explain.	
	On outstanding stoff office.	
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	CT CHET	
	Security 11:Form/tion	

FILE COPY OF STANDARD FORM 56 "AGENCY CERTIFICATION OF INSURANCE STATUS— FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,
Office of Personnel (x3257).

14-00000

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- · Read the back of the "Duplicate" carefully before you fill in the form.
- . Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

7	FILL IN THE IDENTI	FYING INFORMA	TION BELOV	(please print or type):		
4	NAME (fast)	(first) 056700	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER	Ì
	Murphy	David	Ε.	June 23, 1921	056 14 4578	
	EMPLOYING DEPARTMENT	YON3DA RO		LOCATION (City, State, ZIP Code)		-
7	MARK AN "X" IN O	NE OF THE BOX	ES BELOW (do NOT mark more than one):	
J	Mark here	ELECTIO	N OF OPTION	IAL (IN ADDITION TO REGULAR	N) INSURANCE	
	WANT BOTH optional and regular insurance	from my	salary, compo	ditional optional insurance and al nsation, or ainuity to pay the ful is in addition to my regular ins	I cost of the optional insuranc	13 e.
	Mark here	DECLINA	TION OF OPT	IONAL (BUT NOT REGULAR) IN	SURANCE	
	if you DO NOT WANT OPTIONAL but oo want regular insurance	tional ins	urance until at ne I apply for	dditional optional insurance. I un least I year after the effective da it I em under age 50 and presen and also that my regular insurance all insurance.	te of this declination and unles it satisfactory medical evidence	0
	Mark here -	WAIVER	OF LIFE INSU	RANCE COVERAGE		
	if you WANT NEITHER regular nor optional insurance	Insurance surance to a apoly for surability.	e Program. I ur intil at least I ir insurance I a i. I understand	ad and I waive coverage under the inderstand that I cannot cancel the year after the effective date of this under age 50 and present satisfies that I cannot now or late as I have the regular insurance.	is waiver and obtain regular in is waiver and unless at the tim stactory medical evidence of in	e e

SIGN AND DATE, IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

CATE

19 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

OFFICE OF PERSONNEL

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See Table of Frederic Dates on back of Corposi-

ORIGINAL COPY-Retain in Official Personnel Folder

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Proposed Assignment to Key Position European Division

29 December 1971

Field Position

Incumbent

Chief of Station, Paris GS-18

David Murphy GS-18

Extension

Home leave in August 1972 and return for new tour.

APPROVED:

Thomas II. Karanessinen Deputy Director for Plans

30 Dec 71

GLÜNET

			(Then Filled In)		
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MEMORANDUM FOR: Mr. David E. Murphy

SUBJECT

Service in the Clandestine Services

Records Committee

1. I wish to take this opportunity to thank you for your service as a member of the CS Records Committee. The contributions which you have made to our deliberations have been of considerable assistance to me and to the CS records program.

2. I believe that effective records and information systems are vital to the success of an intelligence organization and that the Records Committee plays an extremely important role in ensuring that these systems are consonant with more pressing and dramatic operational and policy requirements. The advice, assistance and participation of yourself and other senior officials have enabled us to meet our obligations and make steady improvement in this area. I hope I may continue to count on your suggestions, initiative and advice in this area in the future.

Thomas H. Karamessines Deputy Director for Plans

771

Supplement to Staff Employee Personnel

Action for Integration of MYTD E. MITCHE

Effective 20 March 1968

The purpose of this memorandum is to set forth existing policies of concern to you while integrated and to reiterate certain rights and obligations which derive from your true status as an appointed employee. It is hereby agreed and understool that:

- 1. As an employee of this organization, at the present grade and salary or CS18-\$27,055. per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of 20 March 1963. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected as a FSR-1 at a salary of 24,044, per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.
- 2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of from the date of your arrival at your overseas post of daty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, whiese it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your oversees post of duty you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.
- 3. Travel to your post of duty oversess and your return travel to the United States, as well as travel performed oversess which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable

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regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

- 4. Salary and allowances paid by your cover facility shall be retained by you to the extent that they do not exceed the malary and allowance payment due you on the basis of your grade level with this organization. If such cover payments are less than the amount the you, the difference will be paid to you by this organization. If such cover payments exceed the amount due you, the excess arounts will be remitted to this organization at intervals to be designated by the Office of Finance. Computations hereunder will be based on the aggregate gross amounts due and received. That portion of retirement contributions withheld by your cover facility which exceeds the retirement contributions applicable to your organization salary will be dejucted from the gross amount of the overpayment. Upon integration, the payroll office of this organization will establish the date on which you would normally receive a regular step increase from your cover facility. Esilure to report a grade promotion received from a cover facility does esuse errors in processing regular step increases. Regular step increases, incorrectly processed in such manner, should be reported immediately to this organization. To eliminate this problem, any grade promotion received from a cover facility will be reported immediately by you to this organization's payroll office through charmels showing both the old and the new rate and the effective date. All salary difference payments and significants will be reflected on earnings statements.
- 5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your over position.
- a. Upon integrating into your cover facility you will continue to be covered by the particular retirement system in which you are a participant as an employee of this organization. Salary received from your cover facility and any salary differences payable by this organization will be subject to appropriate retirement contributions.
- b. Appropriate Federal income tax withholdings shall be made from taxable income received from both your cover facility and this organization. Additionally, while serving in the United States, withholdings shall also be made for District of Columbia or State income tax, when applicable. You may claim reimbursement for excess income taxes paid on overt tax returns by reason of taxable income from your court facility exceeding the taxable income due you as an employee of this organization.

c. All annual and sick leave which is accrued to your credit at the time of integration will be transferred to your cover facility. While integrated you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon termination of your integration, your concede annual leave, sick leave, and home leave will be transferred to your credit with this organization and your leave record will be reconstructed as of the beginning of the leave year in which you return to this organization, as explained in the Handbook on Leave for Special Situations. Serving in an integrated capacity does not permit the carryover from one leave year to another of an annual leave balance which exceeds the ceilings authorized by regulations of this organization and the Federal leave law. If security conditions require that your cover facility make a lump-sum payment for accrued annual leave, upon your "resignation" you will be required to pay the gross amount thereof to this organization, including any income taxes withheld by your cover facility in order to receive credit for such annual leave.

6. You will be required to keep forever secret this agreement and all information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage laws, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligations of any security oath you may be required to take.

UNITED STATES COVERIMENT

BY Cully by Hagg

Breign K. Flagg

ACCEPTED:

David S. Murphy

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VOLUNTARY ENTRIES
Experience in the handling of employee emergencies has shown that the absence of certain personal data after delays and compli- cates the settlement of estate and financial matters. The information requested in this section may prove very useful to your fam or attempty in the event of your disability or death and will be disclosed only when circumstances exercing.
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IMPORTANT

Central Processing Branch has been charged with responsibility (OPM 20-6-1 cated 12 October 1501) for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Hanabook. You will not be checked out for your proposed trace until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Handbook.

MENORANDUM OF UNDERSTANDING

I hereby actiovledge that I have read and understand the contents of Field Hambook 20-4, Employee Conduct, cated 30 July 1952.

DAVED D. INCHES

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S din A. Maddin, Director on Art. This Line new Agency Resalington, D. C.

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With kindest personal regards, I am

Sincerely,

J. Lee Rankin General Councel

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14 December 1959

SUBJECT: Letter of Appreciation

THRU:

Mr. Hugh T. Cunningham

CCA

APO 757, US Forces

TOI

Mr. David E. Murphy USA REG

APO 742, US Forces

- 1. I would like to take this opportunity, upon the eve of my departure from Berlin, to thank you for the ashistance you have given to me.
- 2. Your constant cooperation with members of my staff and with the other units in this Command has been particularly appreciated. Your advice, which I know was based on intimate knowledge of the intricate problems peculiar to Berlin as well as on your thorough professional comperence, was most valuable in developing plans and polities for this headquarters. In addition, the valuable and timely information provided by you has contributed to an important degree to the security of this city. I am cortain that my successor will continue to benefit greatly from your
- 3. I wish you continued success in your assignment and sincerely hope that someday we will ence again have the pleasure of working together.

DARKSDALE HAMLETT Major General, USA U. S. Commander, Berlin

Allund Les

HEADQUARTERS UNITED STATES ARMY COMMUNICATIONS UNIT, EUROPE APO 757

AEUMG-COH

4 June 1959

SUBJECT: Letter of Appreciation -

TO:

Mr. William Harvey 7971 USARSG ÁPO 742, US Forces

- 1. As the Commanding Officer of this unit, it gives me particular pleasure to extend my appreciation to Mr. David Murphy and Mr. Liebenau for the able and extremely valuable assistance which they rendered to an operation of this unit on 24 May 1959.
- 2. Mr. Murphy, when informed on Sunday 24 May that some assistance was needed by this unit, despite the short notice, whole-heartedly and unstintingly rendered advice and logistical support. Because of unforeseen circumstances, certain support was lacking for a particular operation, and Mr. Murphy immediately proferred the necessary aid. In discussing the various phases of the operation, Mr. Murphy was good enough to share his rich experience with representatives of this unit and thus facilitate implementation of the project.
- 3. Mr. Liebenau's consideration, tact and concern over the security and success of the operation merit praise. Despite the short time allocated to Mr. Liebenau's phase in the operation, he consistently deferred to the wishes of the members of this unit, recognizing that security of the operation was paramount.

4. Such cooperation and spirit of friendliness as exhibited both by Mr. Murphy and Mr. Liebenau are a very welcome new page in the relationship between this unit and your organization. It is a significant step toward the type of coordination and cooperation which will in the last analysis benefit the intelligence community to the detriment of the opposition.

ce: Mr. Gaines

GEORGE C SHELDON

LyCol MPC

Gommanding.

JUN 8 1959

THAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

- 1. In accordance with the policy of the Central Intelligence Agenty, I agree to serve outside the continental United States a minimum tour of twenty-four months from the date of my arrival at my permanent poet of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.
- 2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
- 3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty. I shall pay all return expenses for the travel and transportation of mynelf, my dependents, my household and personal effects and my automobile to the United States.

Withers.

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David E. Kurphy

Date: 19 August 1957

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CENTRAL INTELLIGENCE AGENCY 2430 E STREET NW. WASHINGTON 25, D. C.



Date.

Dear Mr. Murphy:

1. This is to notify you that the United States Covernment, as represented by the Central Intelligence Agency, has accepted your employment effective

Position: Intelligence Officer

Base Salary: '65-13 \$7600.00

2. You will be:

- a. Entitled to annual and sick loave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.
- b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.
- c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.
- 3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to romain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.
- 4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a dobt due to the United States.
- 5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

Employee Murphy

Jones 7, 1951

Form No. 51-104 June 1948

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Date: 5 April 19/2	
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Contral Intelligence Agency 2430 E Street, N. W. Washington, D. C.

Gentlemen:

- 1. In accordance with the policy of the Central Intelligence Agency that, except as Central intelligence Agency may down it in its lest interests to recall or transfer me from my overseas post, it is understood and egreed by me I shall be required by the Central Intelligence Agency to serve a minimum period of twenty-four menths at my place of employment outside the continental United States, and if I resign or terminate my appointment or return to the United States before the expiration of twenty-four menths after the date of arrival at my overseas post, unless separated for reasons beyond my central, the Central Intelligence Agency will not pay my return travel expenses from such station outside the United States.
- 2. It is further understood and agreed by me that I shall remain in the Government service for the twelve months following my arrival at my everseas post unless separated for reasons beyond my control. In the event of a violation by me of the agreement in this paragraph, any moneys expended by the United States on account of my travel, including per diem while in a temporary duty status in Washington, expenses of transportation of my immediate family, and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such post of duty to my place of actual residence at time of assignment to duty cutside the United States, shall be considered as a debt due by me to the United States.

WITNESS:

A. Colliabacale

David & Murphy

CENTRAL INTELLIGENCE GROUP ALLEGY 2430 E STREET NW. WASHINGTON 25, D. C.

Dear Mr. Margages

1. This is to notify you that the United States Government, as represented by the Central Intelligence Group, see accepted your employment effective 5 April 1948

> Position: Intelligence Officer (Ops.) Base Salary: \$5905.20

- 2. This appointment is not a Civil Service position. You will be entitled to annual and sick leave (only in accordance with Civil Service rules and regulations). You will be reimbursed for travel expenses in accordance with the Standardizes Government Travel Regulations, as amended. If stationed outside the continental limits of the United States, you will be granted such monetary allowances as are prescribed by CIG regulations.
- 3. If you are ordered to a station outside the continental United States, 200 will be required to serve a minimum period of twenty-four months at such a station. If you wish to resign or terminate your appointment or return to the United States before the expiration of twenty-four months after the date of Asperibra arrival at the RETARD oversees post, CIG will not pay your return travel expenses from a staticz owielde the United States.

5.8. Your appointment is for such time as your services may be required and funds are available for the work of CFS. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

ASSISTANT CHIEF, PERSONNEL DAVISION

ACCEPTED:

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CENTRAL INTELLIGENCE AGENCY
WASHINGTON 23. D. C.
REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

LIGHT 194

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR
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FULL DUTY OVERSEAS

LIMITED DUTY OVERSEAS

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QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR FRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for line purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your form 444), "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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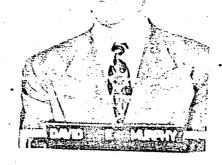
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J.C.C.Pad

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22 March 1955

PROT 2- 1083

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Chief, ES

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Chief, Commications Security Division

CUBINCA: Notification of Cayptographic Clearance - David B. Murphy

1. Subject employee has been granted a cryptographic clearance effective this data (or 6 February 1955 .)

- 2. Subject has been informed of the granting of clearance and has been briefed concerning cryptographic and related communications security matters.
- 3. A cryptographic clearance to not a permanent clearance. It will be sevoked immediately about the employee fail to maintain the executity standards prescribed in CIA Regulation 90-500. It may also be revoked because of lack of seed or for appropriate administrative or technical communications security
- A. An individual holding a CNA cryptographic character is authorised to have custody, account to, or knowledge of staff cryptographic material or information only to the extent necessary for the performance of his official dation. A cryptographic traphic clearance alone does not constitute authorization to perform cryptographic cuties without the prior approval of the Assistant Director for Consumications.
- 5. When Subject employee no longer requires the clearance because of a change in audigment or duties (e.g. return from oversees assignment, replacement as acting communicator) it is requested that the Communications Security Division (2411 I Building, ext. 3021) be notified so that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS SECURITY DIVISION:

CHEATH A. TOOLEX Chief, Protective Branch

Platributions

2 - Addresses

1 - Scourity Office (2512 I Bles.)

1 - Harsonnol Office (Wing 1-1 Curio Hall)

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MEN!

Office Memorandum NITED STATES GOVERNMENT

το FBZ

March 30, 1948

Attention: Paul Eckel FROM CSB

SUBJECT: DAVID E. MURPHY - #31454

In response to your memorandum of March 15, Subject as above, please be advised that the original security clearance granted as of July 18, 1947, is heroby confirmed.

ROBERT H. CUNHINGHAM Chief, Security Branch, 50

Allud ment

CONFIDENTIAL SECURITY OFFICE

CONFIDENTIAL

July 18, 1947

81454

Date:

Number:

Investigation Report

Subject:

MURPHY, David B.

To:

FBZ (2)

1. Investigation directed by:

2. Sources of information: PSI

3. Kerarka

4. Recommendation:

SECURITY APPROVAL RECOMMENDED, THOUCH SUPERCT RECEIPT OF DEROGATORY INFORMATION A ME SE DATE. INTERVIEW WAIVED.

LOS THE APPLICANT ENTERS UPON DUTY ATTHIN DATA FROM ABOVE DATE, THIS APPROVAL DECOMES INVALID.

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CONFIDENTIAL

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